

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>January 14, 2014</u></b>
<b>Place:</b>	<b><u>La Ballona Elementary (Cafetorium) 10915 Washington Boulevard Culver City 90232</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting 6:01 p.m. – Closed Session 7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Laura Chardiet, President**  
**Nancy Goldberg, Vice President**  
**Steven M. Levin, Ph.D., Clerk**  
**Susanne Robins, Member**  
**Katherine Paspalis, Esq., Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:15 p.m. with all Board members in attendance. La Ballona fifth grade student and Student Council Secretary Andres Perez led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

Ms. Chardiet announced that the agenda was being amended by pulling item 14.1b and moving item 10.4 in front of item 10.1. It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the January 14, 2014 agenda as amended. The motion was approved with 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis and 0 – Nays.

**9. Consent Agenda**

Ms. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. George Laase requested that item 9.6 be withdrawn. Ms. Chardiet announced that there were to small spelling errors corrected in item 9.1 and copies were provided to the audience on the outside table with the agendas. It was moved by Dr. Levin and seconded by Ms. Paspalis to approve Consent Agenda Items 9.1 as amended, 9.2-9.5, and 9.7-9.9 as presented. The motion was unanimously approved with a vote of 5 Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – December 10, 2013
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts
- 9.4 Certificated Personnel Reports No. 10
- 9.5 Classified Reports No. 10
- 9.7 Culver City High School Overnight Field Trip to the California Educational Theatre Association Competition in Anaheim, California
- 9.8 Culver City High School Out-of-State Spring Break Field Trip to New York, New York
- 9.9 Program Improvement Plan for La Ballona School

**9.6 Approval is Recommended for the Williams Quarterly Report on Uniform Complaints**

Mr. Laase stated that the District does not have many complaints. He asked for additional information regarding the complaint such as where and what the complaint was, and how it was handled. Mr. LaRose stated that the complaint was regarding Culver Park and it was about staff concerns associated with the remodel such as safety

concerns. He explained what measures were taken and how it was addressed. It was moved by Ms. Paspalis and seconded by Dr. Levin to approve the Williams Quarterly Report on Uniform Complaints as presented. The motion was approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – nays.

## **10. Awards, Recognitions and Presentations**

### **10.4 CCUSD – Power of US Recognition**

Mr. LaRose stated that every month the District would like to celebrate the District “touchstone” which is Success for All Takes Us All and to celebrate staff members that are examples of this “touchstone.” Dr. LaRose introduced Jennifer Slabbinck, Principal of La Ballona Elementary. Ms. Slabbinck welcomed everyone to the meeting and spoke about her office staff members Cindy Fierro and Lisa Reza. She spoke about how they handled a student safety situation during a time when she was out of the office. She stated that they really showed how much they care for the student and how they went the extra mile. Ms. Slabbinck was proud to announce that Ms. Fierro and Ms. Reza were being acknowledged for their work. Ms. Fierro was not in attendance, but Ms. Reza accepted their certificates and Power of Us t-shirts.

Mr. Dylan Farris, Principal at Culver City High School, also spoke about one of his wonderful staff members. Mr. Farris was honoring Mr. Raphael Hernandez from the custodial staff. Mr. Farris informed the Board of the heavy workload that the custodians have working at the high school. He stated that Mr. Hernandez has a very strong work ethic and has taken on a leadership position by creating a professional development for the custodial staff. Mr. Hernandez was given his certificate and t-shirt.

### **10.1 Culver City Education Foundation Grant Check Presentation**

Leslie Adler, Executive Director of the Education Foundation, and Marci Shulman, Board President of the Education Foundation, presented a check in the amount of \$155,000 to the Board for a grant for professional development in math for teachers.

### **10.2 Spotlight on Education - La Ballona Elementary**

Jennifer Slabbinck introduced the school President of Student Council, Azaya Gonzalez, who spoke about how much she enjoyed attending the school and the programs and resources at the school. Miss Gonzalez also informed the Board of the different clubs such as the Running Club. The Student Council Vice President Eva Katz was also present. Ms. Slabbinck reported on the diversity in the school and how the students learn from each other; the awards and recognitions the school has received; and the fact that La Ballona is nominated as a Distinguished School this year. The school has also received a nomination for the ASCD Vision in Action Award. Ms. Slabbinck reviewed the test scores, spoke about the school being in Program Improvement, and briefly reviewed the demographics. She spoke about the implementation of the Professional Learning Communities (PLC) with the teachers and the work that the PLCs are doing. Some of this work includes discussing the norms, essential standards, common formative assessments, and intervention. Ms. Slabbinck also discussed some of the La Ballona highlights such as student activities, parent involvement, and Whole Child Initiatives. La Ballona also was chosen to participate in Cotsen Math this year and next. First grade students Nathaniel Josephson and Garrett Masuda who are in the Cotsen math class showed the Board how they broke down the number thirty-five. First grade student Emiliano Lopez added twenty-seven plus thirteen. Third grade students Oliver Lahe and Caitlin Polesetsky talked about math process in their class. Fifth grade students Mariah Alcalá and Xitlally Garcia talked about how math is different and better this year.

Dr. Levin stated that he had not seen the Cotsen Program before and he was very impressed. He asked what Ms. Slabbinck felt was the best thing going on at the school, or if she had any concerns that she would like to share and have the Board focus on. Ms. Slabbinck was most excited that the Cotsen teachings are “spilling” over into other areas of student learning. She stated that the school has amazing staff and teachers. She is also very proud of the Back Pack Program and thinks that the school implemented it nicely and now it has carried over to the other school sites. Ms. Robins stated that she was very impressed with the students and their willingness to speak in front of the Board. She thanked Ms. Slabbinck for explaining the work they are doing in the PLC. Ms. Robins also really likes the teachings of the Cotsen Program and the students are going to the Middle School willing to

think through their problems. Ms. Chardiet was proud to state that her children attended La Ballona. She thanked Ms. Slabbinck for her presentation.

### **10.3 CCUSD “Profile Snapshot” Presentation by Dr. Kati Krumpe, Assistant Superintendent – Educational Services**

Mr. LaRose thanked families, staff, and students for attending the meeting. He explained to the Board the purpose of the presentation was to provide them with District information on who we are and who we serve. Dr. Kati Krumpe, Assistant Superintendent of Educational services, shared sample visual representations of CCUSD data points. She also provided snapshots of demographic data, sample achievement points, enrollment/permit information and facility facts. Ms. Chardiet noticed that Linwood Howe had the lowest enrollment this year of all of the schools. Mr. LaRose stated that it was possibly from the removal of one of the kindergarten classes. He stated that staff plans on changing that next year. Mr. LaRose spoke about interdistrict permits and the percentage from neighboring districts. Ms. Paspalis asked if the numbers were correct because a few years ago most of the permits were from LAUSD. Further discussion ensued about permits. Ms. Chardiet thanked Mr. LaRose and Dr. Krumpe for the presentation and for allowing the Board to see the real information. She asked what we are doing to support La Ballona since they have the highest numbers in socio-economically disadvantaged students, ELL students, and in other areas. Dr. Krumpe stated that those are the types of conversation that staff are having now along with having more community conversations. Dr. Levin stated that when you see the differences from school to school, does it make it better for that school population. He wondered if now that we see intra and inter-district permits if there is a way to figure out why people are making those choices to switch schools. Further discussion ensued.

## **11. Public Recognition**

### **11.1 Superintendent’s Report**

Mr. LaRose thanked La Ballona for hosting the meeting and affirming that it is the right thing to do to move the meetings to different school sites. There were at least five other principals in attendance for support of Ms. Slabbinck and he stated that it shows how they support each other. He stated that the principals are one of the key PLCs that meet every month and they have been learning from each other. Mr. LaRose complimented the bargaining team partners, David Mielke, Nancy Goldberg, and Leslie Lockhart. He gave an update on the partnership meeting, and announced an upcoming District professional development on January 21<sup>st</sup>. He reported that next Tuesday night is a Board Work Study session with the election consultant from 6:00 p.m. to 8:00 p.m. in the Board Room.

### **11.2 Assistant Superintendents’ Reports**

Dr. Krumpe reported that the first common core workshop went great. We hope to take it to different sites. The workshop will be followed-up with the workshop on the common core math which will probably be held at Farragut. With the common core funds we are able to provide the devices needed at the school sites. She stated that it is our intent to provide for one-third of the testing students to test at the same time at each site for the pilot.

Mrs. Lockhart stated that she was happy to see the MOUs for approval on this agenda and she is proud of what has been achieved by the bargaining partnership. She commended the Middle School on their Winter Concert and stated that she appreciates the time and commitment of music teacher Paul Witt.

Mr. Reynolds reported on his attendance at the student performance at Robert Frost Auditorium last week, and stated that there was music, dance, and art. He was very impressed. The whole evening was wonderful. Mr. Reynolds also mentioned that the auditors were in attendance for a presentation later in the evening.

### **11.3 Student Representatives’ Reports**

#### **Middle School Student Representative**

Natalya Tapia, Culver City Middle School Student Representative, was not in attendance.

#### **Culver Park Student Representative**

Wendy Gonzalez, Culver Park High School Student Representative, reported on activities at Culver Park High School, including Spirit Week which included Twins Day, Crazy Hair Day, Sports Day, and Tux Tuesday. She

stated that there are several seniors that want to go back to the High School so students are really encouraging them and being supportive.

**Culver City High School Student Representative/Student Board Member**

Roy Gonzalez, Student Board Member, was not in attendance.

**11.4 Members of the Audience**

Members of the audience spoke about:

- Guadalupe Martin who is a new teacher to the District and representing the Union. She stated that she was disappointed in the union memberships as the Membership Chair. She is excited to be here at the meeting. She is a fourth grade dual-language teacher and she is assisting with implementing the dual-language program through high school.
- Annie Méndez stated that she was happy the Board came to La Ballona and she is happy about the PLCs. She stated that the PLC is breaking barriers. The impact means so much. She briefly spoke about how they are working with all students.
- Margaret Coleman showed a magazine where there was a story about PLCs and she believes in the theory now. She was skeptical at first.
- Robert Zirgulis stated that another “beloved” landmark was about to be demolished, the Culver City Ice Skating Rink. He asked the Board to do a Resolution asking the City to make it an historical landmark.
- David Mielke stated that it was great being here and thanked the Board for travelling. He is happy the Board got to meet the new faces of the CCFT union, Guadalupe Martin, Annie Méndez, and Margaret Coleman. Mr. Mielke stated that he and Mr. LaRose will be going to New York next week for a conference and they are making a presentation in Manhattan Beach at the CFT Convention to talk about the partnership in the District.
- Scott Kecken, a fourth grade parent, welcomed the Board. He stated that La Ballona is the oldest school in Culver City and next year is its 150<sup>th</sup> Anniversary. He spoke about some of the other activities and programs at the school such as the International extravaganza, Ballroom Dance, etc. Mr. Kecken also shared with the Board some of their needs such as getting more technology with the maintenance that it entails such as with the Smart Boards that they have in every room. They also need help with maintaining their green space.
- Kelly Lytle Hernandez thanked the Board for coming to La Ballona. She stated that she has concerns with the concentration at certain schools and segregation in the District.

**11.5 Members of the Board**

Board Members spoke about:

- Dr. Levin agreed with Mr. Reynolds that the AVPA event was really great and he was very impressed with what they are doing. He stated that he is sorry he will not be able to attend the meeting on the 21<sup>st</sup> due to work that will take him out of town.
- Ms. Robins thanked Ms. Slabbinck and staff for hosting the Board Meeting and thanked Mr. LaRose for moving the meetings. It is so great that they are looking at the whole child and the full spectrum of curriculum. Ms. Robins also thanked Dr. Krumpe and Mr. LaRose for the “snap shot” of the District.
- Ms. Paspalis stated that she appreciated all of the data that was brought tonight. She attended the High School Winter Concert and it was excellent. They have been improving which is a testament to the staff. She asked to remove the March Board Meeting from the calendar. Ms. Paspalis would like to get the Board calendar earlier for approval.
- Ms. Goldberg reported that there is an ESC meeting on Thursday and a meeting for the Culver City Youth Health Center. The Youth Health Center is having a fundraiser in March and a lot of good work is being done there. She stated that the ESC is having a ribbon cutting on February 4<sup>th</sup> for the solar panels. Students will also be learning about the panels and how they will be saving energy.
- Ms. Chardiet thanked Ms. Slabbinck and staff for hosting the meeting. She attended an Ad Hoc meeting regarding Adult Education and reported briefly on the meeting. Ms. Chardiet also reflected

on her time with her kids at La Ballona. She stated that the 5<sup>th</sup> grade Legacy Wall was created to show how much we love this school.

### **13. Recess**

The Board recessed at 9:25 p.m. and reconvened at 9:38 p.m.

### **12. Information Items**

Due to the time, Ms. Chardiet announced that item 12.3 would be moved up on the agenda so that the representative could do her report.

#### **12.3 2012-13 Independent Audit Report**

Tanya Rogers from Kristy White and Associates, a certified public accounting firm, presented the 2012-2013 Independent Audit Report to the Board. She provided the Board with the firm's opinion of the financial condition of the District with no major findings and went over a brief summary. Board members thanked her for her report.

#### **12.1 First Reading of Revised Administrative Regulation/Board Policy 5116.1 – Students, Intradistrict Open Enrollment**

Board members reviewed the Administrative Regulation and Board Policy. With no revisions, they will be brought back to the next meeting for approval.

#### **12.2 First Reading of New Administrative Regulation/Board Policy 5157, Students - Transgender Students, Privacy and Facilities**

Board members reviewed the Administrative Regulation and Board Policy. With no revisions, they will be brought back to the next meeting for approval.

### **14. Action Items**

#### **14.1 Superintendent's Items**

##### **14.1a Approval of Increase in Monthly Compensation for Board Members**

George Laase stated that the Board already voted to give themselves a raise last year. He wanted to remind the new members of how it would look as their first vote to raise their own stipend. It was moved by Ms. Paspalis and seconded by Ms. Robins to approve in Increase in Monthly Compensation for Board Members as presented. The motion was approved with a vote of 4 – Ayes from Ms. Chardiet, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 1 – Nay from Ms. Goldberg.

##### **14.1b Approval of Amended Superintendent's Contract**

This item was pulled from agenda but Ms. Chardiet stated that the contract needed to be amended by applying the 2.5% raise that other staff will receive, and to bring it back to the next agenda.

#### **14.2 Education Services Items**

##### **14.2a Approval is Recommended for the Reinstatement of Pupil Services Case #11-11-12**

It was moved by Dr. Levin and seconded by Ms. Goldberg that the Board approve the Reinstatement of Pupil Services Case #11-11-12 as amended. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

##### **14.2b Approval is Recommended for a New Course at Culver City High School: Graphic Design I**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve a New Course at Culver City High School: Graphic Design I as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

#### **14.3 Business Services Items**

**14.3a Approval is Recommended for Decrease in Mileage Reimbursement Amount for School Business Travel**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the Decrease in Mileage Reimbursement Amount for School Business Travel as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.3b Approval is Recommended for the 2013-14 Education Protection Account Spending Plan**

George Laase asked why we are limiting our choices and what about classified employees. He stated that there are thirty-six other functions that spending could be used for. He thinks it would be great if there were full day nurses at all of the school sites instead of nurses travelling around to the schools. Sean Kearney, Director of Fiscal Services, provided Mr. Laase with additional information. It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the 2013-14 Education Protection Account Spending Plan as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.3c Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2013-14 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified employees (ACE)**

It was moved by Ms. Robins and seconded by Ms. Goldberg that the Board approve AB1200 Public Disclosure – Financial Impact of 2013-14 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified employees (ACE) as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.3d Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2013-14 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)**

It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the for AB1200 Public Disclosure – Financial Impact of 2013-14 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT) as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.3e Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2013-14 Agreement Between Culver City Unified School District (CCUSD) and Culver City Management Association of Culver City Schools (MACCS)**

It was moved by Dr. Levin and seconded by Ms. Robins that the Board approve the AB1200 Public Disclosure – Financial Impact of 2013-14 Agreement Between Culver City Unified School District (CCUSD) and Culver City Management Association of Culver City Schools (MACCS) as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.4 Personnel Items****14.4a Approval is Recommended for the 2013/2014 Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT)**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the 2013/2014 Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.4b Approval is Recommended for the 2013/2014 Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE)**

It was moved by Ms. Robins and seconded by Ms. Paspalis that the Board approve the 2013/2014 Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE) as presented. The motion was approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.4c Approval is Recommended for the 2013/2014 Agreement Between the Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS)**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the 2013/2014 Agreement Between the Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) as presented. The motion was approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.4d Ratification is Recommended to 2013/2014 Adult School Kids Enrichment Summer Program Schedule**

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve the 2013-2014 Adult School Kids Enrichment Summer Program Schedule as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**15. Board Business - None**

**Adjournment**

There being no further business, it was moved by Ms. Goldberg, seconded by Ms. Paspalis and unanimously approved to adjourn the meeting. Board President Ms. Chardiet adjourned the meeting at 10:05 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary